## **BROADBOTTOM C OF E PRIMARY SCHOOL**

# ASBESTOS POLICY

## School Aims

We will....

- Love our God, our world, each other and ourselves
- Cherish our pupils, acting as their champions.
- Provide safe yet challenging opportunities to learn, blossom and grow.
- Surround ourselves with fun, laughter, positivity and happiness, creating a place where memories are made.
- Trust each other to act with integrity and to forgive when we make mistakes.
- Love learning and love life

#### We aim to....

- Be creative in our thinking, outlook and approach
- Communicate effectively
- Give the time needed for stronger growth
- Find each individual's "spark", develop them as thinkers and provide them with the gift of a love of learning and a belief in themselves.

Broadbottom Governing Body and School Management Team have chosen to adapt TMBC Asbestos Policy on 9<sup>th</sup> March 2013.

To be reviewed annually by the Headteacher.

This Authority acknowledges the health hazards associated with exposure to Asbestos and will, so far as is reasonably practicable, protect employees and other persons who may be exposed to Asbestos. This will be achieved through the use of proper control measures and work methods supported by training of employees and, where necessary, the education and guidance for people living and working in premises controlled by Tameside Metropolitan Borough Council (TMBC).

### INTRODUCTION

The presence of asbestos containing material (ACM) does not in itself constitute a danger to health. However, it does become hazardous when disturbed or damaged and must then be dealt with appropriately. Activities, which give rise to airborne dust (eg breaking, drilling, sawing, cutting, sanding, abrading or machining ACM's) are most likely to present risks.

Staff, Contractors and others are not expected to work with or be exposed to asbestos on Council sites and those whose normal duties may bring them into contact with existing asbestos materials (eg building maintenance staff, building managers and their representatives) are required to consult the asbestos register prior to carrying out any work and will only start work where the immediate work site has been classified as being clear of any asbestos risk.

This Policy has been developed to conform to the Health and Safety at Work Act 1974, the Control of Asbestos Regulation (CAR) 2006, plus other relevant regulations, associated approved codes of practice and guidance.

The Policy and procedures apply to all parts of the Council without exception.

The Council's policy is to:-

- Prevent exposure to the hazards associated with asbestos.
- Promote awareness of the potential hazards associated with asbestos.
- Promote the Council's Asbestos Management Procedure through training and instruction.
- Provide, maintain and manage an Asbestos Register.
- Regularly review the Council's Asbestos Management Policy and Procedures.
- Implement an effective asbestos materials management strategy so that appropriate.
- measures (eg inspection, sealing, encapsulation, labelling or removal) are undertaken.