

Thursday 17<sup>th</sup> October 2019

Dear parents,

I am writing to you to offer some reassurance, as I am aware that some parents have been concerned about behaviour in school. Keeping the well-being of all our pupils is at the heart of what we do, and to improve this, some changes have taken place that aim to support everyone's needs.

Positive behaviour management is key to the success of all our pupils and with this in mind, a new behaviour policy is under construction. This will offer a good balance between reward and sanction and give pupils something to work towards.

Resilience is currently very much on the agenda in education. To support the well-being of all pupils, a resilience coach has been employed to work with individuals, families, staff and the whole school. This is an approach that uses the power of positive communication, using language to build resilience, challenge negative behaviour and help children to feel empowered, understood and confident.

At playtimes, the ratio of staff has been increased to add to the supervision already in place. Lunch time nurture provision is also available for pupils who find unstructured times challenging.

After the holidays, Mr English, a new teaching assistant will be joining the staff and will become part of Red Classes teaching team.

Peer buddies have been established with older pupils enjoying taking some responsibility for supporting younger children at break times and lunch.

To ensure that incidents are correctly reported, a more efficient record keeping system has been introduced to support teachers to pass on information to parents.

Access to the mugga pitch continues to be available daily, for children who like to play football, which also reduces the numbers of pupils on the playground.

During the half term, a trim trail, shelter and small climbing frame will be installed in the junior playground, aimed at health and well-being and good old fashioned fun! This has all been supported by your donations through PTA fundraising and will make a huge difference to playtimes for our pupils. Thank you!

School improvement is important to us, we are always looking of ways to evolve and improve practise. Although we are a small school, we have many established collaborations that enable us to seek examples of good practise and will continue to do this to ensure that Broadbottom provides quality provision.

Very best regards

Mrs J M Marrow  
Acting Headteacher