

NPQH NNEB

Head Teacher

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Wednesday, 07 October 2020

Dear Parents,

As you may now all be aware, following a very rigorous selection process, I am delighted to take up position as the substantive Head of Broadbottom C of E Primary. This has been a long journey, during which I have developed myself, both as an individual and as a leader, and very much look forward to being part of the school for years to come.

A huge thanks to all the children in Green Class who put me through my paces on Thursday, with a well thought out set of interview questions. In spite of being in the hot-seat at the time, I was also incredibly proud of the children in school and the feedback from Mr Penn, from the Diocese, and Reverend Cait was excellent.

In recent months, we have all faced the challenges of Covid-19 and it is important that, as a community, we continue to join together for the interests of our pupils, staff and parents. Below is an agenda to outline the main priorities to address to ensure progress, stability, creativity and community engagement for our school and I will provide regular updates to you around these priorities

- **Progress**
We are liaising with other professionals and collaborating with the Diocese, Local Authority and Education Endowment Foundation to research and strengthen the educational offer at Broadbottom. We will continue to build on these, and new links, in order to develop and evolve. Since September, to address our priority area, we have introduced a new Maths scheme which develops a growth mindset in an approach to maths and, following assessments next term, I will give you some feedback on the impact of this initiative.
- **Stability**
A staffing review is being undertaken, to be completed by the end of the Autumn term, to establish a permanent team of teachers, to maintain continuity and consistency throughout our school.
- **Creativity**
We have begun to develop a new programme of study, initially in History, that captures the curiosity and imaginations of our young learners and inspires their interest in their learning journey. This is the introduction of a new approach to Long Term Planning, which ensures that there is continuity across subjects and phases. Collaboration is taking place with the Diocese Peer Network, Local Authority, cluster groups and linked Head Teacher support so that we are developing a strong future curriculum.

- Community Engagement

The journey over the past couple of years has been difficult and I recognise that the focus has been very much on the internal organisation of the school. As we move forward, I want this stance to change, the community needs to be at the hub of our school - working together for the common aim of all our fabulous pupils and families.

We have begun to develop a network of opportunities in the community for pupils, and to engage the skills and support of parents, helpers and businesses to enhance the educational opportunity at Broadbottom. In order to develop this offer further, we are keen to seek your views and any skillsets that you may be able to offer the pupils. A programme of sport is to commence led by a recently appointed sports co-ordinator, who has previously been a coach, and has strong connections within the sporting community. This will start with two classes training, and entering, Tameside Dance Competition. All Key Stage 2 pupils will participate in a mile run, which will have the top four from each Tameside school compared for a local inter-school competition. In addition, we are entering the school's Games Mark Accreditation Scheme in Spring, when applications are invited. This will follow with further events to be added during the calendar year.

Finally, thank you to all of you for your support over the last two years, during my interim period, and I look forward to working closely with you all in the future.

Yours sincerely



Mrs J Marrow
Head Teacher